

# Aspire for Excellence Foundation webinar series

THE LEADERSHIP EQUATION: CULTIVATING  
EFFECTIVE FOLLOWERSHIP- By Paul OKATAHI

# Paul OKATAHI



Proficient in technology, people management, quality management, LEAN management, project management, military, finance, and economics. Possess good leadership skills. Certified Total LEAN Black Belt. Chartered (Certified) Accountant in 3 countries Canada, UK and Nigeria. 18+ years pertinent experience.

Blessed with a lovely wife and 2 wonderful children.

# OUTLINE

- Who is a follower?
- The Importance of Followership
- What are the Problems of Followership?
- Destiny Helpers
- The Greatest



# Who is a Follower ?

- One who accepts the **guidance, command, beliefs** or **leadership** of another.
- A person who **supports** and **admires** a particular person or set of ideas.
- A **servant** or **attendant** ?



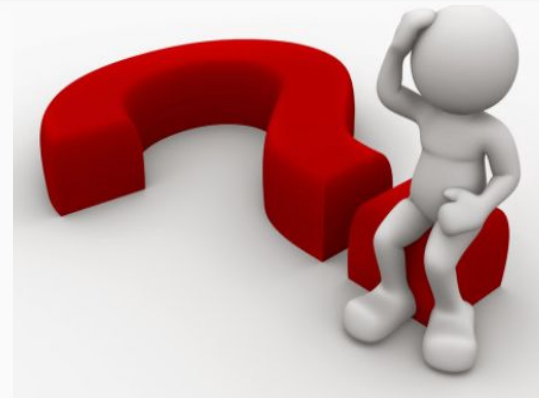
# The Importance of Followership

- Contrary to popular belief follower are not subjugate but rather play a different role.
- "In a multitude of people *is* a king's honor, But in the lack of people *is* the downfall of a prince" – **Proverbs 14:28**.



# What are the Problems of Followership?

- The major problem of followership is that followers many times do not understand their role is equally as important as the leader.
- A leader can only succeed with the right followers. This is why **Nigeria** has not changed because the followers are not **ready**. Destinies are delayed by followers. Moses though long-awaited (400 years) deliverer, was resisted by his people. Only 2 persons (Joshua & Caleb) of the multitude that left Egypt entered the promised land due to disobedience, idolatry and grumbling.
- Do you **pray** for Nigeria?



# Destiny Helpers

- A destiny helper is someone divinely ordained to assist you achieve your life's purpose and destiny.
- Types of Destiny Helpers
  - Connectors
  - Influencers
  - Skills/ Gifted
  - Burden Bearers



# The Greatest

## What is Servant Leadership?

“The servant-leader is servant first... It begins with the natural feeling that one wants to serve, to serve first.” -Robert K. Greenleaf

- Dangote (Richest African) worked for his uncle, Sani Dangote. He served his master diligently. It was while working for his uncle that he gathered experience, skills and confidence.
- Dangote started his business at age 21 with the NGN 500,000 loan he took from his Uncle/Master in 1977. He started his business by trading commodities.
- Mother came to Great Teacher with her sons and, kneeling down, asked a favor of him. Grant that one of these two sons of mine may sit at your right and the other at your left in your kingdom, she asked.
- Teacher responded whoever wants to become great among you must be your **servant** (the follower/servant is the greatest) Mathew 20:20-27.





# Thank you

# Questions and Answer Session

Q & A



# NEXT WEBINAR EVENT:

**AUGUST 21<sup>ST</sup>, 2021**

